



***Dhofar Insurance Company S.A.O.G.***

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## **Whistle Blower Policy**

### **Reporting responsibilities**

Dhofar Insurance Company SAOG's Whistleblower Policy is intended to encourage and enable employees and others to raise serious concerns internally so that the Company can address and correct inappropriate conduct and actions. It is the responsibility of all officers, employees, and volunteers to report concerns about violations of the Company's code of ethics or suspected violations of law or regulations that govern the Company's operations.

You can raise the issue first with your supervisor if comfortable else the same can be e-mailed to:

[whistleblower@dhofarinsurance.com](mailto:whistleblower@dhofarinsurance.com)

Contact No: (+968) 24705305 (Ext 282).